

# All Manager Forum

April 20, 2022



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# Strategy Overview



## Key Initiatives

Deliver on x86 product leadership by 2024/5 from client to datacenter

- Regain client leadership; revitalize the PC ecosystem with better than Apple experiences
- Restore data center leadership; consolidate compute cluster around Xeon; build platform differentiation; execute Data Center of the Future
- Achieve engineering efficiency & scale; execute Gladius; meet quality metrics; deliver moonshot
- Refresh Intel GTM model; bring the geek back; launch MSS programs (e.g., Lead)

Harness "super-powers" to scale growth engines - Autonomous, AI, Network/Edge, Gfx/HPC

- Lead the world's networks to software: cloud networks (IPU, IFP, SiPH), public & private networks (e.g., 5G/6G); empower customers to develop intelligent new applications and systems at the edge
- Ratify and execute on AI strategy including building scalable Data + AI Platform
- Ramp discrete graphics; deliver Exa and launch Zetta
- Establish open platform as the basis of industry competition and our differentiation by driving oneAPI success

Regain Process Leadership by 2025 and #2 in foundry & manufacturing scale by 2030

- Achieve five nodes in four years with unquestioned leadership @ 18A; extend packaging leadership; deliver packaging moonshot
- Become #2 foundry with leading & mature node offerings; deliver Danube moonshot
- Deliver worldwide supply chain resiliency with smart capital deployment
- Achieve manufacturing leadership at scale post process transfer – yield, cost efficiency and expansion






Restore our winning culture and talent base to fuel our growth

- Make talent a competitive advantage
- Drive high inclusion, engagement and retention through Intel purpose, strategy & culture
- Harness our values to win with our customers as One Intel

# Levers for managers to shape team culture, performance



# Supporting resources and tools

				
<h3>Team Alignment</h3> <ul style="list-style-type: none"><li>▪ <a href="#">Disciplined Decision Making RAD course</a></li><li>▪ <a href="#">OKRs at Intel course and Manager Guide</a></li><li>▪ Intel Corporate Narrative</li><li>▪ Circuit/Circuit+</li></ul>	<h3>Feedback &amp; Results</h3> <ul style="list-style-type: none"><li>▪ <a href="#">Insights Toolkit</a></li><li>▪ <a href="#">EES Toolkit</a></li><li>▪ <a href="#">MDF Toolkit</a></li><li>▪ <a href="#">Global Performance Management Toolkit</a></li><li>▪ Coming soon: Unleashing performance course</li></ul>	<h3>Agile &amp; Flexibility</h3> <ul style="list-style-type: none"><li>▪ <a href="#">Reimagine Work at Intel Manager Playbook</a></li></ul>	<h3>Rewards &amp; Recognition</h3> <ul style="list-style-type: none"><li>▪ <a href="#">Rewards toolkit(s)</a></li><li>▪ <a href="#">Compensation Reference Tool</a></li><li>▪ <a href="#">Recognition Tool</a></li></ul>	<h3>Career Planning &amp; Development</h3> <ul style="list-style-type: none"><li>▪ <a href="#">Manager Essentials</a></li><li>▪ <a href="#">Coaching (Manager cohorts, 1:1s, coaching for excellence)</a></li><li>▪ <a href="#">Assessments (Birkman, KF4D)</a></li><li>▪ <a href="#">eXpoLearn</a></li></ul>
<h3>Manager Expectations</h3>		<ul style="list-style-type: none"><li>▪ <a href="#">People Analytics Dashboard</a></li><li>▪ <a href="#">Workday</a></li><li>▪ <a href="#">MAI Academy</a></li></ul>		
<h2>Intel Values</h2> <p>Customer First   Fearless Innovation   Results Driven   One Intel   Quality   Inclusion   Integrity</p>				

# Resources and support for managers

	Manager Expectations	RAD for Managers	Manager Essentials	Work @ Intel Resources	KF4D Assessment	Manager Coaching Cohorts	1:1 Leadership Coaching	Leadership Fitness Coaching Cohorts
Target Audience	All Managers*	New managers from 2022 to present*	First-time managers 3-12mo in role (Currently offered to new managers from 2020 to present)*	All Managers	Executives and their pipeline	Managers of managers	Managers of managers	Managers of managers
Required?	Yes	Required for new managers; opt-in for all others	Opt-in	On demand	On demand; not required for promotion and succession processes	Opt-in	Opt-in	Opt-in
How to Access	On demand in SABA <a href="#">(Link)</a>	Virtual instructor-led class in SABA	Invitation only. Virtual instructor-led class in SABA	On demand in eXpoLearn <a href="#">(Link)</a>	Career Connections	Nominated by BHR, Learning Partners, or BU People Pillar teams	Nominated by BHR, Learning Partners, or BU People Pillar teams	Nominated by BHR, Learning Partners, or BU People Pillar teams

# Survey

Thank you for your  
participation and  
feedback



Thank You

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